



# Leadership for Innovation

## Micro-unit suite

Amplify your organisation's innovation and creativity

Expand your leadership knowledge, skills and abilities with this 3-micro-unit suite.

Discover actionable principles and value propositions to develop innovative teams and foster an authentic, psychologically safe work culture.

### The benefits of micro-units

Micro-units are high impact, high quality short courses that deliver a return on your investment, fast.

To suit the needs of your organisation, each micro-unit may be delivered in-house, on campus, or online with flexible delivery options, including self-directed learning

This 3-micro-unit suite is equivalent to a single (core) unit in a business master degree and upon completion may be used as academic credit.



# The art and science of leadership for innovation

## 1. Developing the leaders for innovative organisations

In this first micro-unit you'll focus on the role and development of the leader, and the practice of leadership in the context of organisational creativity and innovation. Learn to critically examine the concept and practice of leadership that enhances creativity and innovation in organisational settings.

- Enhance creativity and innovation through leadership
- Accelerated leadership development
- Authentic leadership development

## 2. Engaging the followers for creativity and innovation

This micro-unit focuses on engaging followers in the context of organisational creativity and innovation. Examine the factors that underpin productive leader-follower relationships, focussing on the conditions that foster trust and a climate of psychological safety.

- Role of leaders in creating trust and psychological safety
- Leadership practices that catalyse followers' prosocial and proactive behaviours
- Authentic leader-member exchange and identity

## 3. Shaping the context for innovative organisations

The third micro-unit examines what leaders can do to cultivate a work environment that fosters creativity and innovation. Learn a variety of problem solving, design and decision-making methodologies to support innovative solutions to complex problems.

- Methodologies to assess the work environment for creativity
- Develop a climate that supports innovation and creativity
- Adaptive leadership

## The Australian Graduate School of Entrepreneurship

The instincts of a change-maker beat in the heart of everyone, as does the potential to see opportunity through chaos. The Australian Graduate School of Entrepreneurship helps you tap into these instincts whether your ideas are for your own business, or for your place of work.

We believe that if you're keeping up with change, you're already too late.



### Find out more

Ask us about this micro-unit suite:

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