

## Transcript

Title: Learn With Industry Partners | Master of Human Resource Management  
Year: 2019

Audio/video for this transcript available from: <https://commons.swinburne.edu.au>



### **Professor Anne Bardoel, Course Director, Master of Human Resource Management**

An important part for all of the units that we've co-created is the site visits. So while we might have guest lectures and discussions with those industry partners, we also get to see it in practice.

### **Melissa Wong, General Manager, People & Culture, Medibank.**

They'll get to do a site visit and hopefully, what we want them to feel, is the authenticity of the space. And what we'd really like them to walk away with is a sense of the culture of Medibank. By getting a real sense of the culture, that's when you go "what are the sorts of HR practices that actually work within this context."

### **Nikkitha Kumar, student, Master of Human Resource Management**

When you're in uni - when you're in a classroom - you're just reading literature but when you're talking to leaders at Medibank they kind of give you an understanding of how things actually work in the real world, and you work on your skills, you work on your behaviour, you work on your attitude towards creating a solution to the existing problems. A collaboration like this definitely gives you an edge.

### **Nicolette Barnard, Head of Human Resources – Australia & New Zealand, SIEMENS**

When we're doing a workshop with the students around the scrum exercise now. So we're kind of teaching them how to do an innovation workshop in their organisations by putting them in one to answer a difficult HR question that we might ask ourselves. You don't get that kind of experience doing a course online or doing a course that is theoretically based.

[END OF TRANSCRIPT]