

Employ International students and graduates

Swinburne's international students and graduates are highly skilled, qualified and keen to pursue career opportunities in Australia.

International students bring fresh ideas and cross-cultural insights enabling your organisation to better understand, service and represent diverse customer bases in Australia and internationally. They can also support expansion into new export markets.

We encourage you to consider Swinburne's international students and graduates for:

- [Work integrated learning opportunities](#) including 12-month professional placements, industry projects and internships
- Part-time or casual employment
- Graduate and professional employment

Student visa work conditions (500 visa)

International students who hold a Student 500 visa and have commenced their course in Australia can generally work:

- up to 40 hours a fortnight during teaching and exam periods
- unrestricted hours during vacation periods.

For details refer to the Department of Home Affairs [Work conditions for student visa holders](#)

Relaxation in working hour restrictions - to address workforce shortages, student visa work hours restrictions have been temporarily relaxed until 30 June 2023, allowing current students as well as new student arrivals and secondary applicants, to work more than 40 hours a fortnight in any sector of the economy and work before their course of study commences. For details refer to the Department of Home Affairs [Unrestricted work rights for student visa holders to end on 30 June 2023 \(homeaffairs.gov.au\)](#)

Graduate post study work visa (485 visa)

Many international students are eligible to apply for the 485 Temporary Graduate visa that provides bachelor and higher degree graduates full working rights for two to four years from the conclusion of their studies:

- Bachelor – two years
- Master – three years
- Doctoral – four years

From an employers' perspective, these visa holders can be treated the same as other entry-level or graduate employees and do not represent any additional expense or administration requirements to employers. For details refer to the Department of Home Affairs [Temporary Graduate visa - Subclass 485 \(homeaffairs.gov.au\)](https://www.homeaffairs.gov.au/visas/visas-for-students-and-graduates/temporary-graduate-visa-subclass-485)

Confirming visa work rights

Australian employers can utilise the Department of Home Affairs free 24-hour online service, Visa Entitlement Verification Online (VEVO), to check information on work entitlements of various types of visa holders including student visas, bridging visa and working holiday visas. For details refer to the Department of Home Affairs [Visa Entitlement Verification Online \(VEVO\)](https://www.homeaffairs.gov.au/visas/visas-for-students-and-graduates/visa-entitlement-verification-online-vevo)

Continuing work rights

International students may be eligible to apply for other visas after their temporary visa expires. For details refer to the Department of Home Affairs [Permanent resident \(homeaffairs.gov.au\)](https://www.homeaffairs.gov.au/visas/visas-for-students-and-graduates/permanent-resident)

Additional resources

- [IEAA Employing international students and graduates](#)
- [International Education: broadening Australia's horizons](#)

Disclaimer

This information is of a general nature obtained from government websites at the time of publication and does not constitute legal or migration advice. Check the websites referenced for up-to-date information and seek legal or migration advice from a lawyer or registered migration agent.