

Our Human Resource Management program

Australian Graduate School of Entrepreneurship



swinburne.edu.au/agse



Be the cutting edge

In 2001, Swinburne University of Technology founded the Australian Graduate School of Entrepreneurship (AGSE). This makes us Australia's first dedicated entrepreneurship school. We see disruption as an opportunity. And that's the mindset we teach.

Get exclusive access to Swinburne's vibrant entrepreneurship community, which includes the Innovation Precinct, and take advantage of its workshops, masterclasses and Accelerator Program – kickstart your business idea while you study!

Building on Swinburne's longstanding practice of real-world leadership, the curriculum in each AGSE degree is co-created with industry leaders. On top of that, you'll get the best of two worlds: industry practitioners, known as pracademics, teaching alongside Swinburne academics.

The practical application of your learning experience is further emphasised with industry speakers, on-site events, real-life case studies, and guest lecturers from industry and academia.

You'll be building new networks from your first day.

**#1
MELB**

We rank **#1** in Melbourne for overall **Quality of Educational Experience** in postgraduate **Business Management***

**TOP
5%**

Accreditation from the AACSB puts the Swinburne School of Business, Law and Entrepreneurship in the **top 5%** of business schools worldwide.

**RANKED
#45**

Swinburne is ranked **#45** in the world in the 'Top 50 Under 50' QS World University Rankings#

* QILT: Course Experience Questionnaire 2019–2020
QS Top 50 Under 50 2019

Master of Human Resource Management

With employees more mobile across their careers and increased tech disruption, the role for human resource professionals is growing increasingly critical within the workplace. There is an intensifying need to effectively manage people and organisations through transitions and changes to business. As a result, the demand for human resource professionals is predicted to grow in Australia by 15.6% in the next five years (Australian Bureau of Statistics, 2020).

Building a team with the right people is critical to the success of any business. The Master of Human Resource Management will equip you to confidently lead change and people in any environment you find yourself in. That's the edge you owe yourself.

Who you are

You are a professional in the management of people and are looking to take that next step in your career in the areas of human resources, people development, change management, organisational development, diversity, training & development and talent management.

Where it can take you

This course is for those looking to pursue senior level careers in human resource management and covers essential skills for your professional development and future career. The program has a strong emphasis on applying this knowledge in practical business environments to help progress your career to managerial and business partner positions in human resources and consultancy in roles such as Director of Human Resources or Senior Consultant.

Entry requirements

Complete in 2 years, full time or equivalent part-time, if you have

- Any recognised bachelor degree (or higher award). If you have additional qualifications, you may receive Advanced Standing and complete in less than two years, or
- Finished Postgraduate Qualifying Program (international applicants only).

Complete in 1.5 years, full time or equivalent part-time, if you have

- A bachelor degree or graduate certificate in a related discipline, or
- A bachelor degree (or higher award) in any discipline plus two years' work experience, or
- Finished Postgraduate Qualifying Program (international applicants only) plus two years' work experience or two years' of higher education.

Complete in 1 year, full time or equivalent part-time, if you have

- Finished Graduate Certificate of Human Resource Management, or
- An honours bachelor degree in a related discipline.

Course duration

Course duration depends on prior study and experience: 2 years (16 units); 1.5 years (12 units); 1 year (8 units) full-time or equivalent.

Course structure

Foundation units

You must complete all 4 foundation units from the list below.

HRM60016 Behaviour in Organisations

MGT60040 Management Analysis and Problem-solving

MGT60042 Business Sustainability and Social Impact

MGT60043 Future Management Skills

Core units

You must complete all 8 core units from the list below.

ENT60009 Opportunity Discovery, Creativity and Design

HRM70012 Managing Workplace Diversity and Inclusion

HRM60013 Employee Relations

HRM60018 Human Resource Fundamentals

HRM70013 Strategic Human Resource Management

HRM80015 Human Capital Analytics

HRM80018 Leading Change

HRM80019 Human Resource Consultancy Project

Specialisation or elective units

You must also complete 50 credit points (mostly 4 units) as your specialisation, or as your electives. There are almost 80 elective units to choose from.





Professor Anne Bardoel
Course Director

“Companies can have great products, services or ideas but it’s good people management that can ultimately make the difference between success and failure. In this competitive world, companies need people with specialised skills and knowledge of human resource practices to manage people effectively.

This is why career analysts expect the number of jobs in human resources to increase.

The Master of Human Resource Management has been designed in collaboration with our industry partners who are at the forefront of a rapidly changing business landscape. Our students actually get to meet and learn directly from our partners – seeing these leaders in action is invaluable.”

Master of Human Resource Management Specialisations

You may choose one of the below specialisations or alternatively choose the electives of your choice. The specialisation will be noted on your transcript but won't appear on your testamur.

Accounting

The accounting specialisation is critical for professionals with C-suite responsibilities or who provide budgetary and financial advice to clients and/or senior management. Complete the core unit and select any three from the remaining list of units.

- ACC60008 Accounting Systems and Reporting (core unit)
- ACC80003 Company Auditing
- ACC80008 Managerial Accounting
- ACC80012 Taxation Principles and Planning
- ACC80019 Financial Accounting and Theory
- ECO80001 Economics
- FIN60003 Business Modelling and Analysis

Business Analytics

Choose four units to learn about business analytics and data visualisation, social media and mobile-based applications, predictive analytics, AI, Big Data, Internet of Things and more.

- INF70008 Business Analytics and Visualisation
- INF60012 Cloud Enterprise Systems and Analytics
- INF60013 Mobile Business and Social Media
- INF80005 Business Information Systems Internship Project
- INF80031 Applied Business Analytics and Data Visualisation
- INF80040 Predictive Analytics
- INF80051 Artificial Intelligence and Insights

Business Information Systems

Analyse and articulate how technology can be used to assist business and decision-making processes. Complete the core unit and select any three from the remaining units.

- INF60007 Business Information Systems (core unit)
- INF70005 Strategic Project Management
- INF70008 Business Analytics and Visualisation
- INF80014 Contemporary Issues in Business Analysis
- INF80042 Governing Technology for Business Environments

Digital Marketing

Select any four of the following units.

- MKT60011 Data Empowered Marketing
- MKT60012 Consumer Behaviour
- MKT70017 Global Digital Marketing
- MKT70019 Branding and Creative Innovation
- MKT80015 Marketing Communications Agency

Entrepreneurship and Innovation

Develop an entrepreneurial mindset and specialist skills needed to lead and manage the process of innovation, business startups, and high growth through rapid change. Complete the core unit and select any three from the remaining list of units.

- ENT60009 Opportunity Discovery, Creativity and Design (core unit)
- ENT70012 Growth Management
- ENT70018 Entrepreneurial Mindset, New Ventures and Innovation
- ENT70019 Venture Planning
- PRM60001 Project Management in Entrepreneurial Ventures

Finance

Complete the core unit and select any three from the remaining list of units.

- FIN80005 Corporate Financial Management (core unit)
- FIN60003 Business Modelling and Analysis
- FIN60010 Elements of Financial Planning and Regulation
- FIN80001 Modern Finance
- FIN80004 Capital Markets
- FIN80018 Derivatives and Risk Management

Professional accreditation



Other course in the suite

Graduate Certificate of Human Resource Management

6 months, full-time or equivalent part-time; all four units listed below.

- ENT60009 Opportunity Discovery, Creativity and Design
- HRM60013 Employee Relations
- HRM60018 Human Resource Fundamentals
- HRM70012 Managing Workplace Diversity and Inclusion

Industry partners



Master of Human Resource Management

Specialisations



Financial Technologies

Co-created with Banxa, Bendigo Bank, IBM Research Australia and Tableau, this specialisation prepares you to thrive in a financial services world of innovation, change and transformation. Complete the core unit and select any three from the remaining list of units.

FIN60006	Frontiers in FinTech (core unit)
CYB60003	Cybersecurity Law, Policy and Ethics
INF70008	Business Analytics and Visualisation
INF80050	Blockchain: Business Models and Applications
INF80051	Artificial Intelligence and Insights

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International Business

Students may have the opportunity to select a Business Innovation study tour to Europe, Asia or America, or add an international internship to their studies. Students must select up to four units. NOTE: some units are equal to 25cps.

BUS70013	Business Innovation in Europe Study Tour
BUS70014	Business Innovation in America Study Tour
BUS70015	Business Innovation in Asia Study Tour
HRM70012	Managing Workplace Diversity and Inclusion
INB60003	International Trade and Investment
INB60004	Global Business Cultures: Advanced Theories and Practices
MFP80002	International Internship
MFP80004	International Internship – Extended
SCM60003	Supply Chain Management

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Project Management

Students to complete the core unit and then select any three from the remaining list of units.

INF70005	Strategic Project Management (core unit)
PRM60002	Project Management for Innovative Outcomes
PRM60003	The Risk Management Spectrum
PRM70002	Leading Complex Projects
PRM80002	Project Governance and Resource Management
SCM60001	Operations Management

Research

Conduct practical research in a business area of interest to you. Complete the core units and select one additional unit.

BUS80003	Research Methodology (core unit)
BUS80021	Business Research Thesis (25 credit points) (core unit)
BUS80017	Quantitative Research Methods
BUS80018	Qualitative Research Methods
ECO80002	Advanced Microeconomics
ECO80003	Economics of Innovation
INF80054	Data Science Fundamentals
INF80055	Social Network Analysis

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“Most of my fellow students are a similar age to my children. That has not prevented us from taking our different perspectives, and moulding them together, to come up with better solutions than we would have if we’d done the work with those our same age. That age diversity is a definite strength and an opportunity that companies could leverage. The so-called ‘generation gap’ is not insurmountable.”

Supply Chain Innovation

This specialisation uniquely combines supply chain management, design thinking and data analytics. Plus, you could add a Lean Six Sigma Green Belt to your qualifications. Most units are co-created and, in some cases, co-delivered with industry partners. Choose four units.

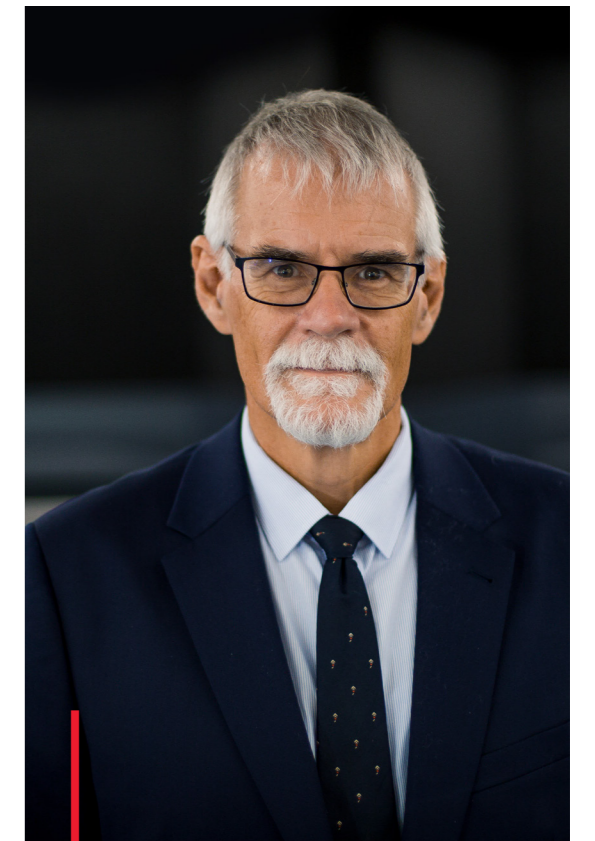
INF70008	Business Analytics and Visualisation
SCM60002	Six Sigma Lean Green Belt
SCM60003	Supply Chain Management
SCM60004	Logistics Management
PRM60002	Project Management for Innovative Outcomes
SCM60001	Operations Management

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Andrew Cavanagh
Master of Human Resource Management



CAMPUSES

Hawthorn campus

John Street, Hawthorn

Croydon campus

12-50 Norton Road, Croydon


Wantirna campus


Stud Road, Wantirna


Sarawak campus


Kuching, Sarawak, Malaysia


FURTHER INFORMATION

 1300 275 794

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PLEASE
RECYCLE

The information provided here was correct at the time of printing (November 2021).
For the most up-to-date information, please visit swinburne.edu.au